

**EMPLOYMENT APPLICATION**  
 PLEASE PRINT

EQUAL  
 OPPORTUNITY  
 EMPLOYER

<b>APPLICANT INFORMATION</b>											
Last Name					First				M.I.		
Street Address							Apartment/Unit #				
City					State			ZIP			
Phone					E-mail Address						
Date Available				Social Security No.				Referred By			
Position Applied for	<b>LIFEGUARD – The Villages of Wellington Swimming Pool</b>										
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>						
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?								
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain								
<b>EDUCATION</b>											
High School					Years Attended/Level					Date Completed	
College					Years Attended/Level					Date Completed	
Current Aquatic Certifications are required and must be included with this application.											
<b>EMERGENCY CONTACT</b>											
Full Name					Relationship						
Phone-Cell	( )				Phone-Home	( )					
Address											
<b>PREVIOUS EMPLOYMENT</b>											
Company					Phone	( )					
Address					Supervisor						
Job Title				Starting Salary	\$			Ending Salary	\$		
Responsibilities											
From		To		Reason for Leaving							
May we contact your previous supervisor for a reference?	YES <input type="checkbox"/>	NO <input type="checkbox"/>									
<b>PRIMARY DUTIES AND RESPONSIBILITIES</b>											
The primary duty is ensuring the safety of pool patrons by preventing and responding to emergencies and promoting pool safety at all times. Lifeguards of all levels participate in facilities clean-up and maintenance under direction of the Pool Managers or head lifeguard if appointed. They will respond to questions and inquiries from patrons regarding pool regulations, use of facilities and party reservations.											
<b>WORKING CONDITIONS</b>											
<ul style="list-style-type: none"> <li>▪ Flexible hourly positions without benefits 1-40 hours per week, scheduled or un-scheduled, including holidays and weekends. Daily hours and breaks to be determined.</li> <li>▪ Paychecks distributed every two weeks – either by direct deposit or mailed to home address</li> <li>▪ Approved lifeguard attire required</li> <li>▪ All employees subject to drug and alcohol tests – both at application time and randomly throughout season.</li> <li>▪ Increased party-time rates available for lifeguarding during reserved resident private parties</li> <li>▪ Social Security Card required</li> <li>▪ Employment subject to immediate termination if failure to perform, failure to call/show, or other unacceptable incidences occur.</li> </ul>											

**PEAK PROPERTIES AQUATIC PROGRAM APPLICATION**

**AQUATIC CERTIFICATIONS**

**EXPIRATION DATE**

**PENDING CLASS/RE-CERT**

American Red Cross Lifeguard Training	_____	_____
American Red Cross CPR for the Professional Rescuer	_____	_____
American Red Cross Community First Aid	_____	_____

CURRENT CERTIFICATIONS MUST BE SUBMITTED WITH THIS APPLICATION
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**AQUATIC EMPLOYMENT QUESTIONS**

Will you be 16 years of age prior to season start?  Yes  No If no, birthdate: \_\_\_\_\_

How much previous lifeguard experience do you have?  None/less than full season  1 season  2 or more seasons

**PLEASE DETAIL YOUR LIFEGUARD EXPERIENCE...INCLUDE WHEN, WHERE AND USUAL WEEKLY HOURS WORKED:**

\_\_\_\_\_

\_\_\_\_\_

**WORK SHIFT IS GENERALLY 6 HOURS MORNING, AFTERNOON OR EVENING WITH PERIODIC SPOT ROTATIONS AND SCANNING BREAKS.**

Are you available to work entire season from May 28 through September 5, 2016?  Yes  No  
 If not what date can you begin \_\_\_\_\_ or stay through \_\_\_\_\_?

Are you available for start-up operations, as early as mid May?  Yes  No

Are you planning vacation or any extended period away during this season?  Yes  No  
 If so, when? \_\_\_\_\_

Do you have preference of total weekly hours?  30 to 40 hours  20 to 30 hours  10 to 20 hours

**LIFEGUARDING POSITIONS – BASIC SALARY RANGE (MIGHT VARY BASED ON EXPERIENCE AND PERFORMANCE)**

\$ 8.00/hr Lifeguard I Less than one full year (season) experience  
 \$ 8.50/hr Lifeguard II Minimum one full year (season) experience  
 \$ 9.00/hr Lifeguard III Minimum two years (seasons) experience

**QUALIFICATIONS – ALL LIFEGUARD LEVELS**

- Age of 16 prior to season start – May 28, 2016 (no work permit required)
- Age of 15 during any of season requires Arkansas DOL work permit and stipulated work hour limitations
- Certifications: Lifeguard Training, CPR for the Rescuer, First Aid
- Knowledge of pool safety and emergency action plans and ability to implement when needed
- Ability to routinely perform physically demanding tasks involving swimming, heavy lifting (up to 50 lbs), prolonged sitting and standing, stooping, kneeling, crouching, climbing and reaching
- Ability to work indoors and outdoors in varying weather conditions with exposure to heat, dust, noise, chemicals, water and other conditions found in an aquatic environment
- Must have good public relations, communication, and general clerical skills required for reports and money collections
- Must be “drug and alcohol free” at all times
- Must be able to Administer Swim Skills Test to youth between ages of 10-13
- Must be able to perform all of the opening and closing duties
- Ability to maintain safe pool facilities including operation of pool equipment and management of pool chemicals

**DISCLAIMER, AUTHORIZATION TO RELEASE INFORMATION, AND SIGNATURE**

I certify that my answers are true and complete to the best of my knowledge and authorize investigation of all statements contained in this application. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my dismissal.

I have applied for employment with Peak Properties, LLC. As part of the application process, they may verify information contained in my application and in any other documents required in connection with processing this employment application. *Note: A copy (fax/email) of this authorization may be accepted as an original.*

Signature: _____	Date: _____
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